WE ARE VOLUNTARILY ENTERING INTO A MENTORING RELATIONSHIP WHICH IS EXPECTED TO BENEFIT BOTH OF US. WE INTEND FOR THIS TO BE A RICH, REWARDING EXPERIENCE WITH MOST OF OUR TIME TOGETHER SPENT IN SUBSTANTIVE DEVELOPMENTAL ACTIVITIES. TO MINIMIZE THE ADMINISTRATIVE DETAILS WE HAVE NOTED THESE FEATURES OF OUR RELATIONSHIP:

- **CONFIDENTIALITY.** Out of respect for each other and those with whom we work, we both agree and promise to keep confidential all information concerning clients, prospects and referrals, their business, personal and financial affairs, and needs and objectives. All fact-finding, applications and other documents will also be kept confidential.

- **DURATION OF RELATIONSHIP.** It is intended that this Aspirant/Mentor relationship will last until (event or length of time) ___________________________________________________________________________. However, either party may terminate this relationship at any time with ________________________________________________________________________ days’ written notice.

- **FREQUENCY OF MEETINGS.** We intend to meet in person every ___________________________________________________________________________ and have phone contact ________________________________________________________________________________________________________________________________________.

- **APPROXIMATE AMOUNT OF TIME TO BE INVESTED BY MENTOR.** Mentor agrees to commit to the following investment of time:

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- **SPECIFIC ROLE OF MENTOR (MODEL, GUIDE, OBSERVE AND GIVE FEEDBACK, RECOMMEND DEVELOPMENTAL ACTIVITIES, FACILITATE LEARNING, SUGGEST/PROVIDE RESOURCES, ETC.)** ________________________________________________________________________________________________________________________________________

- **ADDITIONAL POINTS** ________________________________________________________________________________________________________________________________________

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MENTOR AND ASPIRANT AGREEMENT

- **DISCLAIMER AND RELEASE.** The undersigned agree to hold the MILLION DOLLAR ROUND TABLE (MDRT) harmless for any loss in income or productivity, directly or indirectly resulting from their participation in the program, consequences of information and prospect/client sharing or the failure of other parties to complete expectations in terms of activity, sales or income.

MDRT reserves the right to discontinue the program at any time and for any or no reason. Participants will have no rights against MDRT in such event.

Mentors realize that methods and techniques to which they may expose an Aspirant should be ethical and in compliance with agency, company, Department of Insurance and NASD guidelines. Aspirants should not be involved in prospecting or sales activities for products for which they are not licensed.

Mentors’ activities are intended to supplement and not replace or conflict with agency or company training systems and procedures.

MDRT does not guarantee to any program participants that they will achieve any level of productivity or sales success. Each Aspirant remains responsible to their company, its rules, procedures and financing agreements, their agents’ contracts, their General Agent/Manager and their own careers.

Participants hereby grant permission for MDRT to utilize information obtained in the course of the mentoring partnership to report on and publicize the existence and results of the program.

- We agree to a no-fault conclusion of this relationship, if for any reason it seems appropriate.

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COMPANY